



HARWOOD
INTERNATIONAL

HARWOOD INTERNATIONAL CAREERS

Join the Harwood Family! – FOH and BOH Positions

HARWOOD HOSPITALITY

"Above all Else - Hospitality with a Heart"

Harwood Hospitality's group of eight award winning restaurants is growing quickly, with new restaurant concepts being envisioned and planned within the 18 block Harwood district on an on-going basis. Our name and location in the Uptown Dallas is associated with quality and luxury, and we are seeking the same in the associates we are looking to add to our team.

If you are a "step above the rest" that truly understands luxury guest service combined with fine food and wine, we would love to meet you to discuss one of our *Front of the House or Back of the House* positions in our restaurants. We are always open to top talent for *Servers, Bussers, Bartenders, Bar backs, Banquet Captain, Hostess, Cooks, Management and Dishwasher* positions in our family.

Candidates must be knowledgeable, professional, energetic and outgoing. Most importantly, they must understand how to "wow" our customers in every capacity, every day.

Please visit our Harwood Hospitality website to learn more about us!

<http://www.harwoodhospitality.com/>

MISSION STATEMENT

Harwood Hospitality is a Family of passionate and enterprising hospitality professionals, fully committed to creating unique and memorable lifestyle experiences for our guests.

By designing stylish concepts staged at one-of-a-kind venues and vibrant locations, and by always delivering genuine, heartfelt and spotless service, we stand apart and create more value for our guests, associates and stakeholders alike.

CORE VALUES

- Client first

The client is our sole reason for existing as a company. His satisfaction is our obsession. Only clients can generate revenues, yet allowing us to perform our mission every day.

- Welcome, service and guest loyalty

In any circumstance, we provide every client with a warm and personalized welcome, and we deliver a diligent and faultless service. By anticipating and fulfilling each client's every whim, we are building long lasting relationships and we can create lifelong customer loyalty.

- **Quality and consistency**

Total guest satisfaction and service consistency are what makes us happy, strong, and standing apart from competition.

- **Measurable results**

We strive for ambitious and long lasting results: quantity and quality. Our results are measurable and comparable.

- **Team work and team spirit**

The ultimate value of our company lies in its associates. No success is individual and all achievements are collective. General interest and team spirit are our main reasons for working together.

- **Learning and empowerment**

We are an open minded and ever learning organization. We view our mistakes as great opportunities to question ourselves and to progress. We empower our associates and allow them to grow and develop their skills and responsibilities.

- **Communication and knowledge sharing**

We ensure a fluid, smooth and effective communication between us, and we share our knowledge and experience with our associates, without any restriction.

Work Authorization/Clearance

Offers of employment are contingent upon satisfactorily passing the pre-hire background screening and will also consider the results of any reference checks, behavioral interview results, and/or pre-hire tests or profiles.

AAP/EEO Statement

Harwood is committed to equal employment opportunity and will not discriminate against Associates or applicants in any terms and conditions of employment on the basis of any legally-recognized basis (protected classes) included but not limited to: age, race, color, religion, genetic information, sex, national origin, disability, ancestry, creed, marital status, sexual orientation, or any other protected class under federal, state or local law. This non-discrimination policy extends to all terms, conditions and privileges of employment as well as the use of all Company facilities, participation in all Company-sponsored activities, and all employment actions, such as promotions, compensation, training, benefits and termination of employment.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, schedules, work hours, responsibilities and other work activities may change at any time with or without notice.

Please email your resume to yleon@harwoodinc.com